

**BOROUGH OF MONTVALE
BERGEN COUNTY, NEW JERSEY
RESOLUTION NO. 132-2020**

RE: A Resolution Establishing the Montvale Diversity and Inclusion Committee

Whereas, the Borough of Montvale is committed to celebrating the positive contributions of residents, regardless of race, religion, gender, ethnicity, ability or sexual orientation; and

Whereas, in furtherance of this goal, the Borough Council is desirous of establishing the Montvale Diversity and Inclusion Committee (the "Committee") on an *ad hoc* basis for the year 2020, with the intention of establishing same as a permanent Council Committee for the year 2021 and beyond; and

Whereas, the Committee would have as its primary purpose the celebration of varied populations and uniting the Borough through the appreciation of these diverse and unique backgrounds; and

Whereas, the Committee would be responsible for, among other things:

- Making recommendations to the Mayor & Council with respect to identifying opportunities to address issues of diversity and inclusion, promoting diversity and inclusion programs, and/or providing guidance to create a more equitable, accessible, safe, welcoming and inclusive town and community
- Encouraging residents from diverse communities to increase their involvement in town activities and existing boards and committees
- Providing feedback and recommendations to enhance and celebrate our diverse community
- Collaborating with our Recreation Department and Special Events Committee to organize events that celebrate diversity and promote inclusion and to help existing events appeal to a diverse audience
- Working with the Chamber of Commerce to promote diversity in the local business community
- Organizing public forums for residents to discuss issues concerning diversity and inclusion
- Creating a connection with other diversity and inclusion groups in the Pascack Valley region, such as Pascack Valley Student Equity Group and similar committees in other towns
- Sourcing funding through grants for matters surrounding diversity and inclusion; and

Whereas, the Committee will be tasked to meet no less than once per month for the remainder of 2020 to discuss and promote the goals and objectives discussed above; and

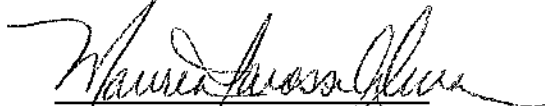
Whereas, for the year 2020, the members of the Committee shall be appointed by the Mayor, with the future composition of the Committee and the powers of appointment to be determined at a later date upon the establishment of a permanent Council Committee.

Now, Therefore, Be It Resolved by the Governing Body of the Borough of Montvale, that the Montvale Diversity and Inclusion Committee is hereby established as an *ad hoc* committee for the year 2020, with the powers of appointment to be vested in the Mayor.

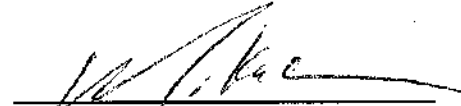
Councilmember	Motion	Second	Yes	No	Absent	Abstain	No Vote
Arendacs			✓				
Curry			✓				
Koelling	✓		✓				
Lane			✓				
Roche		✓	✓				
Russo-Vogelsang					✓		

Adopted: July 14, 2020

ATTEST:


Maureen Larossi-Alwan
Municipal Clerk

APPROVED:


Michael Ghassali
Mayor